



SENIOR EVALUATION OFFICER P5

The United Nations World Food Programme (WFP), the world's largest humanitarian agency, invites applications for the post of Senior Evaluation Officer in the Office of Evaluation (OEDE) at WFP headquarters (Rome/Italy). OEDE is located in the Office of the Executive Director. Its main objectives are to: ensure an independent evaluation service to the governing body and to the Executive Director, support WFP in its efforts to become a better learning organization and provide evaluation support for country offices and regional bureaus.

WFP will be recruiting one Senior Evaluation Officer at the P-5 level. This position is a specialist position and requires a high level of evaluation expertise.

ARE YOU UP TO THE CHALLENGE?

Selected candidate may be asked to serve in a difficult duty station upon appointment.

Please view video to help you determine if WFP is right for you:

http://it.youtube.com/view_play_list?p=BB75F4F64DB8133E

View: Deep Field

The main duties are as follows:

- Contribute to discussions on the strategic directions and annual/biennial planning exercises, especially of evaluations of strategic importance to WFP;
- Plan, organize and supervise the evaluation of country portfolios and of corporate strategic issues in line with WFP's Evaluation Quality Assurance System (EQAS), including
 - preparation of terms of reference for evaluations, including contributing to design of appropriate process and methodology;
 - selection and supervision of evaluation consultants;
 - managing evaluations, ensuring the effective and efficient use of evaluation resources, timely implementation of evaluation process and submission of reports according to deadlines, overseeing that proper evaluation processes are followed;
 - facilitating communication between stakeholders and evaluation teams;
 - exercising quality assurance to ensure EQAS standards are met;
 - managing post-evaluation communications, including of lessons from evaluations and making them available to various stakeholders.
- Participate in developing and testing of evaluation methodologies (e.g. for portfolio, impact or participatory evaluations, etc.), determining their applicability in different contexts, playing a role in sharing and discussing them within OEDE, and using them as appropriate;
- Cooperate with other UN evaluation units, professional evaluation bodies and the Active Learning Network for Accountability and Performance in Humanitarian Action, to gain and share knowledge about methodologies and other evaluation issues. This work may entail participating in meetings and/or acting for OEDE on management or steering committees for joint evaluations;
- Act as regional focal point within OEDE for one of WFP's regions; the responsibility entails undertaking the annual work planning exercises for the region within the overall

framework of OEDE's annual and biennial planning exercises, maintaining communications with the region and supporting decentralized evaluations;

- Follow the Code of Conduct for Evaluators and ensure evaluation consultants work according to the same standards;
- Perform other related duties and assignments as and when required.

QUALIFICATIONS & EXPERIENCE REQUIRED

Education:

University degree in social sciences, development economics, international development.

Experience:

At least 10 years (6 of which international) of professional experience with progressively increasing responsibilities. Experience in humanitarian assistance and development programmes, and a mix of field and headquarters postings are advantageous. First hand experience in managing and/or conducting evaluations (under time and financial constraints), in particular country portfolio and/or complex evaluations (strategic, thematic, impact) in subject areas relevant to WFP.

Knowledge:

Evaluation theory and practice, theory of change, results-based management, mixed methods, quantitative and qualitative data analysis.

Skills:

Strategic thinking, analytical skills bridging macro perspectives and operational issues, ability to relate and build trust, clear communications, including verbal, presentation and writing skills.

Candidates without prior experience in conducting and/or managing evaluations, in particular country portfolio and/or complex evaluations, will not be considered for the position.

Language:

Working knowledge (proficiency / Level C) of English and limited knowledge (intermediate / Level B) of another official UN language (preferably French, Spanish or Arabic)

The post requires willingness to travel abroad sometimes to remote and difficult locations.

Websites to visit before applying:

<http://icsc.un.org> Click on: Quick Links > Salary Scales > by date

www.wfp.org Click on: "Where we work" and "What we do" to learn more about WFP's operations.

www.unstaffmobility.org Learn more about countries where the UN operates

Application procedures:

Go to: <http://i-recruitment.wfp.org/vacancies/09-0009806>

Step 1: Create your online CV.

Step 2: Click on the vacancy title and confirm with your username and password to submit your application

NOTE: You must complete Step 2 in order for your application to be considered for this vacancy.

WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status.

Qualified female candidates and candidates from economically developing countries are particularly encouraged to apply.

DEADLINE FOR APPLICATIONS: 15 SEPTEMBER, 2009

REF: 09-0009806